

Paperless Pay

USIncomeVerify provides an electronic distribution system for pay advice information. It allows employers to eliminate the cost of printing and distributing pay stubs to employees. With many organizations moving to mandated electronic pay, Paperless Pay eliminates that last piece of paper in the payroll process. The USIncomeVerify system utilizes many different mechanisms to allow employees access to their pay information. Some of the methods of retrieval utilized include:

- · Web-based pay stub
- Interactive Voice Response (IVR) access to pay information
- · Fax back service
- Point of Sale on demand printing of pay stub
- Text messaging of pay information
- E-mail distribution

USIncomeVerify provides all these services with an eye on compliance and security. Ensuring that all the data is secured and delivered in a method that is compliant with State laws is the most important component in delivering pay information electronically. USIncomeVerify's team of professionals are active in ensuring the system is secure and compliant.

Electronic Paystub W2 MANAGEMENT

Paycard

USIncomeVerify offers a simple, costeffective alternative to paper checks for distributing funds to employees who don't qualify for direct deposit. Paying employees with the Paycard provides the convenience and flexibility of electronic payroll in a secure, card-based solution - without the need for the cardholder to have a bank account.

- Unbanked workers
- · Temporary/Seasonal workers
- · Geographically dispersed employees

Ideal for payroll and more...

- Expense reimbursement
- · Termination pay/Settlements
- Emergency funds
- · Per diems

Advantages

- Flexible access to funds. The Paycard is accepted worldwide at more than 10 million Maestro® point-of-sale locations and more than 1.3 million Cirrus® ATM locations worldwide.
- More secure and economical than check cashing services
- PIN-based security
- Free, secure online access to account information
- Cardholder Welcome Kits available in English and Spanish

Simpler, less expensive processing for employers

The Paycard reduces the expense of paper-check production, distribution and reconciliation.

 Eliminates lost checks and check fraud

- Funds transferred instantly and securely
- Immediate distribution of expense reimbursements and termination pay

Easier, more efficient employee time management solutions

Electronic payments made with the Paycard, also offer the benefit of the e-Paystub online time reporting system. The e-Paystub solution allows employees to record their timesheets electronically and gives employers the ability to record, approve and manage employee time and attendance.

Electronic W2s

USIncomeVerify W2 service provides organizations with the ability to manage year end W2 distribution and compliance in a secure and cost effective manner by eliminating the manual process.

The W2 service automates the year end distribution process of W2s by eliminating paper, reprints, additional staff, and a spike in employee phone calls. USIncomeVerify allows for world-wide, secure access to W2s by Internet, Fax, and Telephone (IVR) 24 hours a day.

Electronic W2 service can be utilized as a stand-alone service or as an integrated feature of our electronic paystub service, which allows for secure distribution of paystubs electronically through Internet, Fax, Phone, or Point of Sale terminals, eliminating the paper process.

Electronic Paystub & W2 Management

Pay advice via web, IVR, email, & text message Paystub and W2 access 24/7

Payroll & electronic funds distribution solutions

